

Deed of Covenant

relating to

€50,000,000 8.750 per cent. Fixed Rate Reset Perpetual Additional Tier 1 Temporary
Write Down Notes

Dated 17 October 2024

AKCINĖ BENDROVĖ ŠIAULIŲ BANKAS

as Issuer

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This Deed of Covenant (this “**Deed**”) is made on 17 October 2024 by Akcinė bendrovė Šiaulių bankas (the “**Issuer**”) in favour of the Relevant Account Holders (as defined below) from time to time.

Whereas:

- (A) The Issuer proposes to issue €50,000,000 8.750 per cent. Fixed Rate Reset Perpetual Additional Tier 1 Temporary Write Down Notes (the “**Notes**”).
- (B) The Issuer wishes to make arrangements for the protection of the interests of Relevant Account Holders in the circumstances set out below.

This Deed witnesses as follows:

1 Interpretation

1.1 Defined Terms: In this Deed, unless the context otherwise requires:

“**Account Holder**” means a holder of a Securities Account, except for an Account Issuer to the extent that any securities, or rights in respect of securities, credited to such Account Issuer’s Securities Account are held by such Account Issuer for the account or benefit of a holder of a Securities Account with that Account Issuer;

“**Account Issuer**” means a Clearing System or a Custodian;

“**Acquisition Time**” means, in relation to any Original Account Holder’s Entry, its Effective Time and, in relation to any Subsequent Account Holder’s Entry, its Transfer Time;

“**Clearing System**” means Clearstream, Luxembourg, Euroclear or any other person who falls within the definition of “Alternative Clearing System” in the Global Certificate;

“**Clearstream, Luxembourg**” means Clearstream Banking S.A.;

“**Conditions**” means the terms and conditions of the Notes (which are set out in Schedule 2 of the Fiscal Agency Agreement) as modified, with respect to the Notes represented by the Global Certificate, by the provisions of such Global Certificate and shall be endorsed on the relevant Certificate and any reference to a particularly numbered Condition shall be construed accordingly;

an Entry “**corresponds**” with another Entry if (i) both Entries relate to the same Notes represented by the Global Certificate, (ii) one of those Entries has been debited from the Securities Account of an Account Holder in connection with, and substantially at the same time as, the credit of the other Entry to the Securities Account of another Account Holder and (iii) the purpose of debiting the first Entry and crediting the second Entry was to transfer all rights relating to the debited Entry from the Account Holder to whose Securities Account it was debited to the other Account Holder to whose Securities Account the other Entry has been credited; and one Entry “**corresponds**” with another Entry if they both correspond with a third Entry;

“**Custodian**” means a person who acknowledges to a Clearing System (or to a custodian and therefore indirectly to a Clearing System) that it holds securities, or rights in respect of securities, for the account or benefit of that Clearing System (or custodian);

“**Direct Rights**” means the rights referred to and defined in Clause 3.1;

“**Effective Time**” means the date and time at which the Global Certificate becomes void in accordance with its terms;

“**Entry**” means an entry relating to an Original Note (and, if applicable, its related Global Certificate) in a Securities Account of an Account Holder;

“Euroclear” means Euroclear Bank SA/NV;

“Fiscal Agency Agreement” means the fiscal agency agreement dated 17 October 2024 and made between the Issuer, the Fiscal Agent and the other agents specified therein, as amended from time to time;

“Fiscal Agent” means Citibank, N.A., London Branch as initial fiscal agent or such other replacement or successor fiscal agent as may be appointed pursuant to the Fiscal Agency Agreement;

“Global Certificate” means the Certificate representing the Notes substantially in the form set out in Part A of Schedule 1 of the Fiscal Agency Agreement that are registered in the name of a nominee for Euroclear, Clearstream, Luxembourg and/or any other Clearing System;

“Original Account Holder” means an Account Holder who has one or more Entries credited to its Securities Account at the Effective Time;

“Original Note” means a Note that is represented by the Global Certificate (or, where Direct Rights have arisen, was represented by the Global Certificate before the acquisition of such Direct Rights);

“Relevant Account Holder” means an Original Account Holder or a Subsequent Account Holder, as the case may be;

“Relevant Jurisdiction” means the Republic of Lithuania or any political subdivision or any authority thereof or therein having power to tax or any other jurisdiction or any political subdivision or any authority thereof or therein having power to tax to which the Issuer becomes subject in respect of payments made by it of principal and/or interest on the Notes;

“Rights Notice” means a notice given to the Fiscal Agent by the holder of Notes represented by a Global Certificate and in respect of which Notes there has been a failure to pay principal or interest when due and payable in accordance with the Conditions that elects for Direct Rights to arise in relation to the whole or a stated part of one or more Notes represented by such Global Certificate and that identifies the Account Holder and Entries to which such notice relates;

“Securities Account” means any arrangement between an Account Issuer and any other person (which may include any other Account Issuer, the **“holder of the Securities Account”**) pursuant to which such Account Issuer may acknowledge to the holder of the Securities Account that it holds securities, or rights in respect of securities, for the account or benefit of such holder and, in relation to a specific Entry, means the Securities Account to which such Entry is credited;

“Subsequent Account Holder” means an Account Holder who has had an Entry credited to its Securities Account in connection with the debit of a corresponding Entry in respect of which Direct Rights have arisen from the Securities Account of another Account Holder (a **“Previous Account Holder”**); and

“Transfer Time” means, in relation to any Subsequent Account Holder’s Entry, the time at which such Entry is credited to its Securities Account.

1.2 Headings: Headings shall be ignored in construing this Deed.

1.3 Contracts: References in this Deed to this Deed or any other document are to this Deed or any such other document as amended, supplemented or replaced from time to time and includes any document that amends, supplements or replaces them.

1.4 The Notes: References to the Notes and/or the Conditions are to the Notes and/or the Conditions (as the case may be) as amended from time to time in accordance with the Conditions and the Fiscal Agency Agreement, and this Deed shall continue in full force and effect, both before and after such amendment, without the need for any amendment hereto or other formality. References to the Notes include (unless the context requires otherwise) any other securities issued by the Issuer and forming a single series with the Notes issued on the date hereof (the **"Further Notes"**), such that this Deed shall apply to the Notes and the Further Notes with effect from the issue date of the Further Notes without the need for any amendment hereto or other formality.

2 The Notes

The Issuer hereby covenants in favour of the Relevant Account Holders that it will duly perform and comply with the obligations expressed to be undertaken by it in the Notes and in the Conditions (and for this purpose any reference in the Conditions to any obligation or payment under or in respect of the Notes shall be construed to include a reference to any obligation or payment under or pursuant to this provision).

3 Direct Rights

3.1 Acquisition of Direct Rights: Each Relevant Account Holder shall at the Acquisition Time for each of such Relevant Account Holder's Entries acquire against the Issuer all rights (**"Direct Rights"**) that it would have had if, immediately before each such Acquisition Time, it had been the holder of the Original Notes to which each of such Entries relates including, without limitation, the right to receive all payments due and payable at any time in respect of such Original Notes, provided that the Relevant Account Holder shall not thereby acquire any rights in respect of:

3.1.1 payments made under the Notes represented by the Global Certificate before the Effective Time relating to such Original Notes; and/or

3.1.2 (where the Relevant Account Holder is a Subsequent Account Holder) payments made at or after such Effective Time to Previous Account Holders who have had corresponding Entries credited to their Securities Accounts and where such payments have been made in respect of such corresponding Entries.

3.2 No Further Act Required: No further action shall be required on the part of any person for such Direct Rights to be acquired and for each Relevant Account Holder severally to have the benefit of, and to be able to enforce, such Direct Rights.

3.3 Termination of Direct Rights: The Direct Rights of each Previous Account Holder in relation to any Entry shall terminate when the Subsequent Account Holder to whose Securities Account a corresponding Entry has been credited acquires Direct Rights in relation to such Entry in accordance with Clause 3.1.

4 Evidence

4.1 Records Conclusive: The records of each Account Issuer shall, in the absence of manifest error, be conclusive evidence as to the matters set out in sub-Clauses 4.1.1 to 4.1.3 below. For the purposes of this Clause 4 one or more certificates issued by an Account Issuer stating:

4.1.1 whether or not one or more Rights Notices have been given and, if any such notice has been given:

(i) the Effective Time in relation to such Rights Notice; and

(ii) the Original Notes to which it related;

4.1.2 in relation to each Relevant Account Holder:

- (i) the name of the Relevant Account Holder; and
- (ii) the Entries in respect of which Direct Rights have arisen (and have not terminated in accordance with Clause 3.3) that are credited to the Securities Account of such Relevant Account Holder; and/or

4.1.3 in relation to each Entry in respect of which Direct Rights have arisen:

- (i) the Original Note to which such Entry relates;
- (ii) its Acquisition Time;
- (iii) whether any payment made under the Notes represented by the Global Certificate before the Effective Time relating to such Entry was made in respect of the Original Note relating to such Entry; and
- (iv) the amount of any payments made to Previous Account Holders who have had a corresponding Entry credited to their Securities Account and that have been made in respect of any such corresponding Entry,

shall be conclusive evidence of the records of such Account Issuer at the date of such certificate.

4.2 Blocked Securities Accounts: A certificate from an Account Issuer stating the information set out in sub-Clause 4.1.1 that certifies that one or more of the Entries referred to in that certificate may not be debited or transferred from the Securities Account of the Relevant Account Holder until a certain time and date or before the occurrence of any identified condition precedent shall, in the absence of manifest error, be conclusive evidence that such Entries remain credited to such Securities Account until such time and date or the satisfaction of such condition precedent.

4.3 Original Notes and Entries Treated as Fungible: Where two or more Entries in the records of any Account Issuer relate to Original Notes that have identical terms and have Direct Rights that are identical in all respects, any certificate given pursuant to this Clause 4 need not identify specific Original Notes or Entries, but may certify that an Entry (or the Direct Rights in respect of it) relates to an Original Note or another Entry that forms one of a class of identical Original Notes and/or Entries having identical Direct Rights.

5 Title to Entries

5.1 Each Relevant Account Holder Able to Enforce: Any Relevant Account Holder may protect and enforce its rights arising out of this Deed in respect of any Entry to which it is entitled, in its own name without using the name of or obtaining any authority from any predecessor in title.

5.2 Payment to Relevant Account Holder; Good Discharge: Each Relevant Account Holder is entitled to receive payment of the amount due and payable in respect of each of its Entries and of all other sums referable to its Direct Rights to the exclusion of any other person and payment in full by the Issuer to such Relevant Account Holder shall discharge the Issuer from all obligations in respect of each such Entry and such Direct Rights. As a condition precedent to making any payment to a Relevant Account Holder in whole or partial discharge of any Direct Rights, the Issuer shall be entitled to require that reasonable arrangements are made (at the Issuer's expense) for confirmation of the receipt of such payment by the Relevant Account Holder to be given to, and for receipt of such confirmation to be acknowledged by, the Account Issuer in whose records the Entry in respect of which such payment is to be made is credited.

6 Delivery of this Deed

The Issuer shall deposit an executed copy of this Deed with the Fiscal Agent, to be held by the Fiscal Agent to the exclusion of the Issuer until all the obligations of the Issuer have been discharged in full. The Issuer covenants with each Relevant Account Holder on demand to procure that there is produced an executed original of this Deed to such Relevant Account Holder and allow it to take copies thereof on demand at any reasonable time. Any Relevant Account Holder may, in any proceedings relating to this Deed, protect and enforce its rights arising out of this Deed in respect of any Entry to which it is entitled upon the basis of a statement by an Account Issuer as provided in Clause 4 and a copy of this Deed certified as being a true copy by a duly authorised officer of the Fiscal Agent without the need for production in such proceedings or in any court of the actual records or this Deed. Any such certification shall be binding, except in the case of manifest error, upon the Issuer and all Relevant Account Holders. This Clause 6 shall not limit any right of any Relevant Account Holder to the production of the originals of such records or documents in evidence.

7 Amendment of this Deed

The Issuer may not amend, vary, terminate or suspend this Deed or its obligations hereunder unless such amendment, variation, termination or suspension shall have been approved by an Extraordinary Resolution (as defined in the Fiscal Agency Agreement) to which the special quorum provisions specified in the Fiscal Agency Agreement apply, save that nothing in this Clause shall prevent the Issuer from increasing or extending its obligations under this Deed by way of supplement to it at any time.

8 Payments

8.1 Payments Free of Taxes: The Issuer undertakes in favour of each Relevant Account Holder, that in relation to any payment to be made by it under this Deed, it will comply with Condition 10 (*Taxation*) as if the provisions thereof were set out in full in this Deed.

8.2 Stamp Duties: The Issuer covenants to and agrees with the Relevant Account Holders that it shall pay promptly, and in any event before any penalty becomes payable, any stamp, documentary, registration or similar duty or tax payable in the Relevant Jurisdiction, Ireland (so long as the Notes are admitted to the official list of the Irish Stock Exchange plc trading as Euronext Dublin ("**Euronext Dublin**") and to trading on the Global Exchange Market of Euronext Dublin), Belgium, Luxembourg or the United Kingdom, as the case may be, in connection with the entry into, performance, enforcement or admissibility in evidence of this Deed and/or any amendment of, supplement to, or waiver in respect of this Deed, and shall indemnify each of the Relevant Account Holders, on an after tax basis, against any liability with respect to or resulting from any delay in paying or omission to pay any such tax.

9 Governing Law and Jurisdiction

9.1 Governing Law: This Deed and any non-contractual obligations arising out of or in connection with it shall be governed by and construed in accordance with English law.

9.2 Jurisdiction: The courts of England are to have jurisdiction to settle any disputes that may arise out of or in connection with this Deed and accordingly any legal action or proceedings arising out of or in connection with this Deed ("**Proceedings**") may be brought in such courts. The Issuer irrevocably submits to the jurisdiction of such courts and waives any objection to Proceedings in such courts whether on the ground of venue or on the ground that the Proceedings have been brought in an inconvenient forum. This Clause is for the benefit of each of the Relevant Account Holders and shall not limit the right of any of them to take Proceedings in any other court of

competent jurisdiction nor shall the taking of Proceedings in one or more jurisdictions preclude the taking of Proceedings in any other jurisdiction (whether concurrently or not).

9.3 Agent for Service of Process: The Issuer irrevocably appoints Law Debenture Corporate Services Limited of 8th Floor, 100 Bishopsgate, London EC2N 4AG as its agent in England to receive service of process in any Proceedings in England based on this Deed. If for any reason the Issuer does not have such an agent in England, it shall promptly appoint a substitute process agent and notify the Holders of such appointment in accordance with the Conditions. Nothing herein shall affect the right to serve process in any other manner permitted by law.

In witness whereof the Issuer has caused this Deed to be duly delivered as a deed on the date stated at the beginning.

Executed as a deed by

AKCINĖ BENDROVĖ ŠIAULIŲ BANKAS

By: *TOMAS VAIŠNBERGAS*
HEAD OF INVESTMENT MANAGEMENT
Name: *DIVISION*

